



AGENDA AGM '25

9-12 OCTOBER

Barcelona, Spain

Hosted by:



LICENSOR OF EUROPRIDE
**EUROPEAN
PRIDE** ORGANISERS
ASSOCIATION



Agenda

THURSDAY 9 OCTOBER

10:00 - Registration open at Barceló Sants Hotel

13:00 - Session for first-timers (La Veneno Room)

14:00 - Welcome and Opening Speeches (F. García Lorca Room)
Barcelona Pride (10)
European Pride Organisers Association (10)
Government welcome (10)

14:30 - Roll Call - Notary session (F. García Lorca Room)

15:00 - Coffee break

15:30 - Plenary 1: Opening of the AGM (F. García Lorca Room)
Update on Ukraine (30)
Update on Türkiye (30)
Update on Bulgaria (30)
Update on Hungary (30)

18:00 - AGM adjourns

EVENING

19:15 - Bus pick up to City Council at the hotel main entrance
(floor 1 in front of reception)

20:00 - Barcelona City Council Reception and LGBTQIA Social Entities presentation
(Dinner included) at the Barcelona City Council

23:00 - Bus to the hotel (in front of the City Hall)



Agenda

FRIDAY 10 OCTOBER

10:00 - Plenary 2: Formal opening of the AGM and EuroPride reports

(F. García Lorca Room)

Roll call of members present and proxies (30)

Board and Treasurer's reports, Q&A (45)

EuroPride 2025 Lisbon - Final Report (10)

11:30 - Coffee break

12:00 - Workshop session 1 (*see workshop programme below*)

1: Building Legacy through WorldPride: How could WorldPride be a driving force for social change?

2: Pride Rising: Understanding and Celebrating LGBTQIA+ History in South Asia

3: Ukrainian Prides during wartime: challenges and gains

13:00 - Lunch

14:00 - Workshop session 2 (*see workshop programme below*)

4: Pride, Protest, and Profit: Navigating the Backlash and Division Within the LGBT Movement

5: Splitting up or growing? "Main" vs independent pride.

14:30

6: InterPride 101 and Open Discussion

15:30 - Plenary 3: Updates from forthcoming EuroPride hosts

(F. García Lorca Room)

WorldPride 2026 Amsterdam (20 presentation + 10 Q&A)

EuroPride 2027 Turin (10 presentation + 5 Q&A)

16:15 - Coffee break

16:45 - Plenary 3: Updates (F. García Lorca Room)

EPOA AGM 2026 (10)

Report from EPOA's research project (15)

Report from EPOA's representative to the InterPride board (20)

18:00 - AGM adjourns



Agenda

FRIDAY 10 OCTOBER EVENING

19:15 - Bus pick up in front of hotel

20:00 - Pride Event at Tibidabo + Orgulls Catalans Presentation (dinner included) at
Parque del Tibidabo

23:15 - Bus to the hotel with stop at Plaça Universitat (for the ones that would like
visit clubs)



Agenda

SATURDAY 11 OCTOBER

10:00 - Plenary 4: Voting Procedure and Bids for EuroPride 2028

(F. García Lorca Room)

Explanation of Voting Procedure (5)

Manchester (UK) (20 presentation + 10 Q&A)

West of Ireland (IR) (20 presentation + 10 Q&A)

11:30 - Coffee break

12:00 - Plenary 5: Voting Procedure and Bids for EPOA AGM 2025, Candidates for Board (F. García Lorca Room)

Report from EPOA's nomination committee (10)

Election of Board members / Presentation of candidates (5)

- Communications (5)

- EuroPride Coordinator (5)

- Conference Coordinator (5)

- Secretary (5)

- President (10)

Election of two members for the Nominations Committee (10)

13:00 - Lunch

13:15 - Voting opens (until 14:15)

14:15 - Bus pick at the hotel main entrance
(for the ones that will attend workshops 7 and 8)

14:30 - Workshop session 3 at Center LGBTI de Barcelona
(see workshop programme below)

7: Sex and gender education

8: Pride archives: Recording and managing our history

15:45 - Bus to the hotel

16:00 - Coffee break

16:30 - Plenary 6: Results of votes and elections (30) (F. García Lorca Room)

17:30 - AGM adjourns



Agenda

SATURDAY 11 OCTOBER EVENING

19:15 - Bus pick up to City Council at the hotel main entrance
(floor 1 in front of reception)

20:00 - Gala Dinner at Llotja de Mar

22:00 - Gala Party at Llotja de Mar

00:00 - After Party (Yass Party) at Safari Disco
(bus pick up from Llotja de Mar to the hotel with a stop at Safari Disco Club)



Agenda

SUNDAY 12 OCTOBER

09:30 - Workshop session 4 (see workshop programme below)

9: EPOA Survey Results: Understanding the Realities of Pride in Europe

10: Somos Más Brasil: LGBTI+ Advocacy and Citizenship Experiences in Latin América

11: The movement that defied Viktor Orbán - The story of the 30th Budapest Pride

10:30 - Coffee break

11:15 - Plenary 6: Closing Session (F. García Lorca Room)

Presentation by SafeNow (15)

Structured discussions (if needed)

Closing from BCN

Closing speech from EPOA's President

12:30 - AGM Concludes

13:00 - Hosted Lunch Box

AFTERNOON

16:00 - Hosted Barcelona Bus Tour (pick up at the hotel main entrance)

18:30 - Drop off at the hotel



Friday, 10 October 2025, 12:00 - 13:00

WORKSHOPS SESSION 1

1. Building Legacy through WorldPride: How could WorldPride be a driving force for social change? (Pedro Almodóvar's Room)

Pride Barcelona is bidding to host WorldPride in 2030 with a clear message and propose, build community and show to the world as a resistance through activism, protest, visibility and celebration. However, nowadays there are some political challenges we face, and we want to make sure we are going above those attacks to our community and to human rights in general.

In this workshop, we want to explore and reflect about the transformative potential of WorldPride. Pride Barcelona's DNA built with an active social movement full of protest and reivindication. That's why we want to explore together about how a massive LGBTQIA+ event can move the world in a colorful and diverse direction.

Workshop prepared by Andoni Ibanez (Pride Barcelona)

2: Pride Rising: Understanding and Celebrating LGBTQIA+ History in South Asia (La Veneno's Room)

This workshop aims to educate, inspire, and empower participants by exploring the unique history, challenges, and achievements of South Asian pride movements. It is designed for international community activists, pride organisers, educators, and stakeholders with an interest in diversity and inclusion.

The session will cover key historical milestones in South Asian LGBTQIA+ movements, including landmark legal changes such as the decriminalisation of homosexuality in India and Nepal, major Pride events, and significant court cases. It will also address intersectionality, examining how queerness intersects with class, caste, religion, and gender in South Asian societies. Participants will be introduced to rich cultural representations of queerness through myths, art, mythology, and indigenous gender identities such as hijra, kothi, and meti.

Contemporary challenges will be discussed, including rights, social acceptance, activism, and visibility, alongside case studies from India, Pakistan, Nepal, Bangladesh, and Sri Lanka that highlight both successes and ongoing barriers to reform.



Friday, 10 October 2025, 12:00 - 13:00

WORKSHOPS SESSION 1

The workshop will combine presentation, storytelling, interactive activities, and Q&A. Depending on the duration, activities may include an LGBTQIA+ timeline exercise, story circles, a map-unmap activity, and a Pride-themed scavenger hunt, ensuring participants engage both intellectually and creatively.

Workshop prepared by Hosted by Rahul Upadhyay (InterPride)

3: Ukrainian Prides during wartime: challenges and gains (Margarida Xirgu's Room)

Almost four years have passed since Russia launched a full-scale invasion of Ukraine. During this period, we have had time to experience shock, recover from it, work under stress, work under constant stress, try to unite with right-wing radicals, rally with LGBTQI+ military personnel, and continue to work as if pride in wartime is something we have been doing all our lives. What we couldn't do was truly accept the war as a given and stop fighting as if it would never end. At the workshop, we will try to view our experience through the eyes of our European colleagues. We will try to talk about our prides as if you asked us, 'What if war comes to our homes, what should we expect? How should we act?' We may complain a little, but for the most part, we will try to highlight the lessons we have learned.

Disclaimer: The information at the event is not public. It may differ from the official position of the organisations, as the speakers want to sincerely share their challenges and non-standard solutions.

Workshop prepared by Yuliia Shypitko (Kyiv Pride) and Anna Sharyhina (Kharkiv Pride)



Friday, 10 October 2025, 14:00 – 15:30

WORKSHOPS SESSION 2

4: Pride, Protest, and Profit: Navigating the Backlash and Division Within the LGBT Movement (Margarida Xirgu's Room)

- Combined with workshop 5 -

Questions are emerging about who funds Pride – and at what cost.

This session will explore how Pride organizations are working to avoid pinkwashing, balancing competing pressures with the goal of remaining independent.

Panelists will discuss current challenges and opportunities, including recent global mobilizations that have sparked protests and intense internal debates, creating divisions within the movement. They will also examine lessons to be learned from alternative funding models already tested across Europe.

Workshop prepared by Juan Carlos Alonso Reguero (Madrid Pride), Joseph Lyons (Madrid Pride) and Mario Colamarino (Roma Pride)

5: Splitting up or growing? “Main” vs independent pride (Margarida Xirgu's Room)

- Combined with workshop 4 -

This session explores the presence of both large-scale Pride events and smaller, independent Prides and community initiatives within the same city. Together, we'll consider what impact this has on the local community: do these celebrations strengthen connections, or do they sometimes create divisions? Participants will share their experience on how to work together, and not against each other. Let's discuss if corporate and grassroots events can compliment each other and how to ensure that LGBTQ+ rights remain at the centre of our events.

Workshop prepared by Kristīne Garina and Anastasija Laizane (Riga Pride)

6: InterPride 101 and Open Discussion (Pedro Almodóvar's Room)

- Starts at 14:30 -

A brief insight to the history and workings of InterPride, and an open floor discussion touching on topics relating to InterPride, answering questions from members and touching on the future plans and direction of the organisation and its continued commitment to working with EPOA and its members

Workshop prepared by JayJay Potter-Peachey (InterPride) with other InterPride Co-Presidents and other Board members



Saturday, 11 October 2025, 14:30 – 15:30

WORKSHOPS SESSION 3

(at Center LGBTI de Barcelona, bus transfer from hotel at 14:15)

7: Sex and gender education (room at the ground floor)

We believe that sex-affective and gender diversity education is an unresolved issue that we must continue to advocate for. However, despite regulations requiring it, there is a visible lack of education today, as seen through bullying and harassment against LGTBQ+ individuals in various settings. Is LGTBQ-phobia the norm in classrooms? Are we witnessing generational changes? When and how should sex-affective and gender diversity be taught in educational institutions? Who are the key players involved? LGTBQ-phobia and bullying in schools are just the tip of an iceberg that needs to be addressed at its root.

Workshop prepared by Katy Pallas (Pride Barcelona)

8: Pride archives: Recording and managing our history (room at the first floor)

This workshop offers a space to explore why documenting Pride is essential for preserving community memory and strengthening future activism. Participants will discuss practical approaches to starting or maintaining an archive, from collecting materials to managing digital and physical records. The session will also provide an opportunity to share ideas, challenges, and best practice with fellow organisers committed to safeguarding Pride history.

Workshop prepared by Mazz (Witney Pride)



Sunday, 12 October 2025, 09:30 – 10:30

WORKSHOPS SESSION 4

9: EPOA Survey Results: Understanding the Realities of Pride in Europe (Margarida Xirgu's Room)

This workshop will present and discuss the findings of EPOA's first comprehensive survey dedicated to Pride organisations across Europe. While preliminary results will be introduced during Friday's session, this Sunday workshop offers a deeper dive into the data, highlighting the key challenges, needs, and opportunities facing Pride organisers today. Participants will have the chance to reflect on the findings, share their own perspectives, and explore how the survey can strengthen advocacy and community work at both national and European levels.

Workshop prepared by Julia Maciocha and Lars Arnesen (EPOA)

10: Somos Más Brasil: LGBTI+ Advocacy and Citizenship Experiences in Latin América (La Veneno's Room)

The workshop "Somos Más Brasil: LGBTI+ Advocacy and Citizenship Experiences" will present the trajectory of the Somos Más Brasil project and other initiatives of the National LGBTI+ Alliance, highlighting advocacy strategies and political engagement with the National Congress and the Federal Supreme Court. The activity will share practices of social mobilization, combating disinformation, and promoting inclusive public policies, reinforcing Brazil's role in advancing LGBTI+ citizenship in dialogue with the international human rights agenda.

Workshop prepared by Gregory Rodrigues (Alianza Nacional LGTBI Brasil)

11: The movement that defied Viktor Orbán - The story of the 30th Budapest Pride (Pedro Almodóvar's Room)

"I advise the Pride organisers not to bother preparing for this year's Pride parade. It is a waste of money and time." - Viktor Orbán

Step into the behind-the-scenes and learn how we brought this year's Budapest Pride to life. In this interactive workshop, participants will uncover the challenges our team faced while creating one of the largest pride marches in Europe; from navigating unprecedented political pressure to mobilizing hundreds of thousand people in just a few months.

Workshop prepared by Kristóf Bartucz (Budapest Pride)

